

Person  
Foreman -



June #1

Lunch 1-1:33

Going to 6 PM Today

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

v.

No. 3:17-CA-2278-X

SOUTHWEST AIRLINES CO., AND  
TRANSPORT WORKERS UNION OF  
AMERICA, LOCAL 556,

JURY NOTE NO. 2

Missing Exhibit 41  
Termination letter

Ledney Zedd  
Jury Foreperson/Presiding Juror

Time received: 2:15 pm

Date received: 7/13/2022

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

v.

No. 3:17-CA-2278-X

SOUTHWEST AIRLINES CO., AND  
TRANSPORT WORKERS UNION OF  
AMERICA, LOCAL 556,

COURT'S RESPONSE TO JURY NOTE NO. 2

The termination letter came into evidence as Exhibit 115, which you have. At least at one point in trial, it was referred to as Exhibit 41. But Exhibit 115 is the proper exhibit.



BRANTLEY STARR  
UNITED STATES DISTRICT JUDGE

Time received: 2:40 pm

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

V.

No. 3:17-CA-2278-X

SOUTHWEST AIRLINES CO., AND  
TRANSPORT WORKERS UNION OF  
AMERICA, LOCAL 556,

JURY NOTE NO. , 3

- Question 7-
- 1) The word "accommodate" - we are looking at Exhibit 10 (Southwest Airlines) and the jury charge page 16. We are needing further clarification of accommodation from the Union.
  - 2) Is listening to a complaint considered an accommodation?

Sidney T. Bell  
Jury Foreperson/Presiding Juror

Time received: 4:00

Date received: 7/13/2022

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

v.

No. 3:17-CA-2278-X

SOUTHWEST AIRLINES CO., AND  
TRANSPORT WORKERS UNION OF  
AMERICA, LOCAL 556,

COURT'S RESPONSE TO JURY NOTE NO. 3

The most guidance the law allows me to give you on an accommodation from the Union is Part C.4 on pages 18 and 19 of the instructions.



BRANTLEY STARR  
UNITED STATES DISTRICT JUDGE

Time received: 4:26pm

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

V.

No. 3:17-CA-2278-X

SOUTHWEST AIRLINES CO., AND  
TRANSPORT WORKERS UNION OF  
AMERICA, LOCAL 556,

JURY NOTE NO. 4

Thursday - July 14 - Schedule  
10 - 6

- We will pay for pizza, if can be delivered
- We will work through the day - Stop periodically for restroom breaks.
- No Scheduled breaks.

Sidney Redd  
Jury Foreperson/Presiding Juror

Time received: \_\_\_\_\_

Date received: \_\_\_\_\_

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

v.

No. 3:17-CA-2278-X

SOUTHWEST AIRLINES CO., AND  
TRANSPORT WORKERS UNION OF  
AMERICA, LOCAL 556,

JURY NOTE NO. 5

- ① What is an example of "technical violation" referring to nominal damages on page 24.
- ② Awarding money in questions 14 and 16 does that exclude awarding money in question 22.

Sidney Redd  
Jury Foreperson/Presiding Juror

Time received: 2:13

Date received: \_\_\_\_\_

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

CHARLENE CARTER

Plaintiff

vs.

TRANSPORT WORKERS UNION  
OF AMERICA, LOCAL 556 and  
SOUTHWEST AIRLINES, CO.,

Defendants.

CASE NUMBER:  
3:17-CV-2278-X

JURY NOTE 5

Question (1):What is an example of “technical violation” referring to in nominal damages on page 24.

Answer No. 1 – Nominal damages are an inconsequential or trifling sum awarded to a plaintiff when a technical violation of her rights has occurred, but the plaintiff has suffered no actual loss or injury.

Question (2):Awarding money in questions 14 and 16 does that exclude awarding money in question 22.

Answer No. 2 – No, because the questions are about different laws.

s/ Sidney Redd - Foreperson

SO ORDERED.

Signed July 14<sup>th</sup>, 2022.



ED KINKEADE  
UNITED STATES DISTRICT JUDGE